**Equal Opportunities Monitoring Form**

The Russell Group is committed to treating all job applicants fairly and equally regardless of their age, gender, sexual orientation, marital status, disability, religion or belief, social class, nationality or ethnic origin.

To help us monitor the effectiveness of our Equal Opportunities Policy, we ask all applicants to complete the information in the sections below. This information is confidential and used solely for monitoring purposes – it will not be seen by the selection panel.

Sections 1 – 5 are entirely voluntary but we do require all applicants to complete section 6.

|  |  |
| --- | --- |
| Name: |  |
| Post applied for: |  |

Please enter an “X” in relevant boxes below:

**Eth**

| 1. **Ethnic Origin**
 |  |
| --- | --- |

|  |  |
| --- | --- |
|  | Prefer not to say (please go to section 2) |

**Asian or British Asian**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Asian Bangladeshi |  | Asian Indian |  | Asian Pakistani |  | Chinese |

|  |  |  |
| --- | --- | --- |
|  | Any other Asian background (please state)  | Click here to enter text. |

**Black or Black British**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Black African |  | Black Caribbean |

|  |  |  |
| --- | --- | --- |
|  | Any other Black background (please state)  | Click here to enter text. |

**Mixed Race**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | Asian & White |  | Black African & White |  | Black Caribbean & White |  | Chinese & White |

|  |  |  |
| --- | --- | --- |
|  | Any other Mixed background (please state)  | Click here to enter text. |

**White**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | British |  | Irish |  | Gypsy or Irish Traveller |

|  |  |  |
| --- | --- | --- |
|  | Any other White background (please state)  | Click here to enter text. |

|  |  |  |
| --- | --- | --- |
|  | Any other ethnic group (please state)  | Click here to enter text. |

| 1. **Gender Identity**
 |  |
| --- | --- |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Female |  | Male |  | Other (please state) | Click here to enter text. |  | Prefer not to say |

| 1. **Sexual Orientation**
 |  |
| --- | --- |

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Heterosexual |  | Gay |  | Lesbian |  | Bisexual |  | Prefer not to say |

|  |  |
| --- | --- |
| If you prefer a different term, please specify here: | Click here to enter text. |

| 1. **Age**
 |  |
| --- | --- |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 18-24 |  | 25-34 |  | 35-44 |  | 45-54 |  | 55-64 |  | 65-74 |  | 75-84 |  | 85+ |

|  |  |
| --- | --- |
|  | Prefer not to say |

| 1. **Do you consider yourself to have a disability?**
 |  |
| --- | --- |

The Equality Act 2010 defines a person as having a disability if they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Yes |  | No |  | Prefer not to say |

If yes, you can indicate any reasonable adjustments you may require below or leave this blank if you prefer.

|  |
| --- |
| Click here to enter text. |

| 1. **Criminal Conviction(s)**
 |  |
| --- | --- |

This part of the form must be completed.

If you have a relevant criminal conviction, please enter X in the box:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes |  | No |

Information regarding declaring convictions can be found at <https://www.gov.uk/exoffenders-and-employment>.

Convictions that are spent (as defined by the Rehabilitation of Offenders Act 1974) are not considered to be relevant and you should not reveal them.

Indicating “Yes” will **not** automatically exclude you from the application process.

| 1. **Data Protection**
 |  |
| --- | --- |

All information provided by applicants who have not been successful is deleted from our systems within 6 months of the closing date. For more details of how we manage our data, please refer to our [Privacy Notice](https://russellgroup.ac.uk/data-protection/).

**Thank you for completing this form.**